

Change Idea Reflection Tool



Do you have a solid plan to test your change idea?

Use these 10 questions to think through all the important considerations to turn your change idea into a successful test of change!

For a solid test of change, you must answer these 5 questions.

- What change are we testing?
- What is the baseline data? Where are we currently?
- What is the predicted impact? Where do we think we will be?
- What is the start and end date?
- Who is doing what and by when?

You should reflect on these questions.

- Why do we think this change will help solve the problem we are focusing on?
- How are we addressing disproportionality?
- Have we asked young people about this idea?
- Do we have the right people at the table to execute this idea?
- Are we having fun?